

The members of the 1993-94 President's Student Advisory Board are: (front, from left) Jennifer Sutton, Dawn Adler, (back, from left) Marie-Therese Pierce, Jill Naumann, Jonathan Kovacs, James Rushing, President I. King Jordan, and Anne Tomasetti. The SAB will bring student issues to Dr. Jordan's attention during the academic year.

#### Gallaudet revises parking policy

Steps were taken to resolve student unrest about limited parking on Kendall Green Oct. 25 when Gallaudet President I. King Jordan, acting on recommendations by the University Parking Committee, passed a revision to Gallaudet's parking policy that gives students additional on-campus parking spaces.

According to the agreement, which went into effect Oct. 27, the 115 spaces on the upper level of the Field House parking lot, formerly for faculty and staff, are now designated for students. The 67 new spaces that were created during the week of Oct. 25 by extending the upper level parking lot at the Field House lot are now being designated for staff and faculty instead of for the students.

Additional recommendations by the committee included installing better lighting in campus parking lots and identifying other areas on campus where additional parking could be added. Also, problems related to construction worker parking will be

investigated and resolved, said Dr. Bette Martin, special assistant to the president for institutional affairs and chair of the parking committee.

"After reviewing the proposal, I agree that it does provide additional safe parking for residential students while continuing to ensure adequate safe and convenient parking for faculty and staff," said Dr. Jordan in an Oct. 26 memorandum to the President's Committee and the parking committee.

The designated users for many parking areas remain unchanged. The parking facilities on the lower level of the Field House parking lot, West Plaza, and Hall Memorial Building parking lot will continue to be designated for faculty and staff. East Plaza and the spaces behind residence halls will continue to be designated for students. The Sixth Street lot and transportation areas remain open zones.

The committee is scheduled to meet again Nov. 10 to consider other measures to improve parking on campus.

# Post Milan conference explores society's attitudes toward deaf people

Oppression and discrimination against deaf people and their language that has existed through the ages were common topics shared by the two keynote presenters at the third annual Homecoming conference. This year's conference, entitled "Post Milan: ASL and English Literacy," was held Oct. 21 and 22 at the Sheraton City Centre in Washington, D.C.

At the opening lecture, Dr. Katherine Jankowski, superintendent of the Central North Carolina School for the Deaf, asserted that society's concepts of normalcy, as it is equated with the ability to speak and understand speech, have led to the oppression of signed languages and the deaf community.

And at the closing lecture, Dr. Laura Petitto, director of the Laboratory for Language, Sign, and Cognitive Studies at McGill University in Montreal, Canada, stated that the human brain does not discriminate against languages based on their modality—only people do.

Originally planned for 300 participants, the Post Milan conference was attended by 500 people from across the country. Extra workshops were added to the schedule to accommodate the overflow.

In her lecture, Jankowski discussed the history of the deaf community's struggle for self-affirmation from the time of the infamous Milan conference in 1880 to the present.

At the Milan conference, which was attended by educators of deaf children from around the world—all but one of whom was hearing—participants passed a resolution that deaf children should be taught speech and sign language banned.

"This conference did not just happen," Jankowski said of Post Milan.

"It happened because of years and years of struggle and controversy and progress. The Milan conference has had a profound impact that lasts today. We cannot afford to repeat the same mistakes."

As long as society views being able to hear well and speak clearly as "normal," deaf people will be oppressed and American Sign Language denigrated, Jankowski said. Society sees anything "abnormal" as something that needs to be fixed, Jankowski said. With deaf people, that means making them hearing, or failing that, making them as much like hearing people as possible by teaching them to speak and forbidding the use of sign language.

The deaf community has come a long way since the Milan conference in building a sense of self-pride, increasing internal cooperation, and expressing its needs to a hearing society, Jankowski said. But the deaf community needs to be careful to treat the needs and concerns of hearing people with respect, she said. "Deaf people want to oppress back, and that's understandable but it's dangerous. It just continues the vicious cycle of oppression. We need to work, both communities together, to overcome that."

One way of overcoming prejudice, against ASL, at least, is through research into early language acquisition, Petitto told the group. She presented findings from her research in language acquisition in deaf and hearing infants from birth to 12 months indicating that language development follows the same path regardless of the language modality that is used.

Petitto said that her conclusions are controversial among researchers of language acquisition. The traditional hypothesis among such researchers has been that speech is critical to the language acquisition process, that the maturation of vocal apparatus in infants determines the time, course, content, and sequence of early language development, and that speech is uniquely suited to the needs of the brain, she said.

Her research, for instance, found that children raised with English, French, ASL, and Langues des Signes Quebecois (LSQ), as well as hearing children who learn both English and ASL or both French and LSQ, all learn language at an identical pace.

The conference was co-sponsored by Gallaudet University's departments of Education and Sign Communication, Pre-College Programs, and College for Continuing Education.

### Tuition hike, computer policy approved

At its Oct. 22 meeting on Kendall Green, Gallaudet's Board of Trustees approved a tuition and fee increase for the 1994-95 academic year and passed a policy change that restricts the use of the University's computer resources to its students, faculty, staff, and the Board of Trustees.

Next year, undergraduate students who are U.S. citizens will pay \$10,100 for tuition, room, and board—a 7.3 percent increase over the current academic year.

In accordance with the Education of the Deaf Act (EDA), as amended in 1992, undergraduate students from developing countries must pay a 50 percent surcharge over the rates paid

by U.S. students. For next year, students from developing countries will pay \$7,050 for tuition alone, which is 9.3 percent higher than the current year. The EDA amendments specify that undergraduate students from all other countries pay a 75 percent tuition surcharge in 1994 and 90 percent for all subsequent years. Next year, these students will pay \$8,930 for tuition, an 18.7 percent increase over the present year.

Graduate students from the United States will pay \$10,570 for tuition, room, and board next year, a 12.3 percent increase. International graduate students from developing countries

continued on page 2

#### '94 budget passes

On Oct. 21, President Bill Clinton signed into law the bill containing Gallaudet's appropriation for Fiscal Year 1993-94.

The bill increases the University's operating budget by \$2.3 million over last year to \$76.4 million. It also includes \$1 million for Gallaudet's endowment matching program and \$1 million for campus construction projects.

Information about the distribution of these funds and any salary adjustments will be published in a future issue of *On the Green*.



Chair of the Department of Mathematics and Computer Science Herbert Mapes (left) congratulates Professor Robert C. Johnson for his 20 years of service to the University.

### University faculty meets Oct. 25

Faculty were updated on issues such as tenure, the Sign Communication Proficiency Interview (SCPI), and student evaluations of faculty members' teaching performance at the Oct. 25 University Faculty meeting.

Vice President for Academic Affairs Roslyn Rosen also presented the Gallaudet Vision Implementation Plan and called for faculty to be active in its steering committee and task forces. (See related story.) Dr. William Marshall, chair of the University Faculty Senate, reported that Dr. Rosen has given her assurance that faculty will be represented

#### **Board of Trustees** holds fall meeting

continued from page 1 will pay \$7,755 for tuition, a 20.2 percent increase, and all other international graduate students will pay \$9,825 for tuition, up 30.6 percent.

The board revised the University's Use of Computer Resources policy due to the heavy demand for computer services, including E-mail accounts, network connections, and computer laboratory equipment. People outside the Gallaudet community can use these services if space is available and they have authorization; however, an annual fee will be charged.



Published each Monday for the staff and faculty of Gallaudet University by the Department of Publications and Production.

Editor

Todd Byrd

**Editorial Staff** 

Lynne McConnell Andrea Shettle

Contributor
Dr. David Armstrong

Photography Staff Chun Louie

Joan Schlub

Typesetting

Typesetting
Thomas Corcoran

Gallaudet University is an equal opportunity employer/educational institution and does not discriminate on the basis of race, color, sex, national origin, religion, age, hearing status, disability, covered veteran status, marital status, personal appearance, sexual orien-

tation, family responsibilities, matriculation, political affiliation, source of income, place of business or residence, pregnancy, childbirth, or any other unlawful basis.

in decisions on how new funds will be spent in the budget for the 1994 fiscal year.

Dr. H. Neil Reynolds, faculty representative on the Academic Affairs Management Team (AAMT), praised Rosen for quickly appointing a Faculty Senate representative on the AAMT. Reynolds also reported that an ad hoc committee of the AAMT will be studying the merit increase system with Faculty Committees A (Faculty Welfare) and E (Salary and Benefits).

Dr. Trent Batson, director of the Electronic Networks for Interaction project, proposed that the University faculty suggest to the Board of Trustees that a triennial evaluation of Gallaudet's president be instituted in the '94-95 academic year. The motion failed on a vote of 28 to 27.

Batson's second proposal, that the faculty initiate a triennial evaluation of the vice president for Academic Affairs to begin in academic year '94-95, was passed to Committee S (Quality in Education Programs) for further consideration.

Regarding the SCPI raters' resignations and the negotiations to get the raters back on the job, Marshall said he has seen nothing in writing indicating that the raters will come back for the spring and said he understands that there is a verbal agreement only if certain conditions are met. Rosen said she feels the "raters want to help, that they are willing to do anything to help improve the reliability and the validity of [the SCPI]."

Dr. James Achtzehn, chair of Committee A, reported that 25 contract faculty positions were converted to tenure track in October, with decisions on tenure expected this May. This month, 23 more positions will be converted, with decisions to be reached in one to six years. About 10 positions may be converted in October 1994.

Committee C (Faculty and Student Affairs) is working on having students evaluate faculty each semester for each class. Currently, not all departments give students a chance to evaluate faculty each semester, said Dr. Raed Mohsen, chair of the committee.

Robert Harrison, chair of Committee F (Faculty Development), reported changes in how the committee awards faculty development funds. It will accept figures based on information available at the time of application rather than requiring exact figures; there will be a second opportunity to apply for funds in February; and faculty who use the funds must turn in a follow-up report by Sept. 30, 1994.

# VIP review of academic programs calls for involvement by faculty

Vice President for Academic Affairs Roslyn Rosen is embarking on a review of Gallaudet University's academic programs fully intent on involving faculty. In early October, she brought deans, administrators, faculty representatives, and staff together for a three-day retreat that resulted in the Vision Implementation Plan (VIP) and a call for faculty involvement through its steering committee or in its five task forces.

The purpose of the VIP, as stated in a memo to faculty dated Oct. 19, is to "identify and enhance quality viable programs (including new programs and services) that are consistent with the vision and special mission of a full service liberal arts university and to align resources to maintain and support such programs."

"The VIP process will be an open and inclusive one, involving representatives from different constituencies, and it will be student focused and faculty driven," said Dr. Rosen. "Both the process and the product will be valued."

According to the Oct. 19 memo, Rosen envisions the VIP work beginning in January 1994, with some preliminary planning in December 1993, and culminating with a final report in fall 1994 and Board of Trustees action in February 1995.

She is seeking one faculty member to serve as chair of the 14-member steering committee and two faculty-at-large to serve as members. This committee will oversee the work of five task forces of nine members each that will include three faculty representatives and one faculty senator each. These task forces are Developmental Programs (begun in September under President I. King Jordan's office), Honors, General Education, Majors, and Related Academic Programs. The five task force chairs also will be on the steering committee.

The positions of chair and member are open on each of these task forces except Developmental Programs. The chair of the steering committee will be reassigned 100 percent to Rosen's office from spring through fall 1994. Chairs of the task forces will be reassigned to task force work 50 percent of their time. Such service will be considered comparable to service on other faculty-wide committees, and Rosen will work with department chairs and deans to ensure that this work does not negatively effect instructional departments.

Qualified applicants for the positions must understand the institution on a global level, have excellent conceptual ability, have proven skills in broadbased decision making with the ability to de-emphasize turf protection, have excellent credibility and respect within the University, have proven leadership ability, and make a commitment to

#### SAC seeks nominees

The Staff Advisory Committee (SAC) is seeking nominations for four vacancies on the committee: one each at the Model Secondary School for the Deaf, Kendall Demonstration Elementary School, the Northwest Campus, and the University.

Nomination forms have been sent to all staff. The forms must be returned via campus mail to SAC, P.O. Box 2358, by Friday, Nov. 5.

serve through the summer of 1994. Faculty who are not on 10- or 11-month contracts will be compensated for summer work.

Nomination forms, which were mailed to faculty Oct. 19 and distributed at the Oct. 25 University Faculty meeting, must be submitted to Dr. Catherine Andersen c/o the Office of the Vice President for Academic Affairs by Nov. 10. Faculty also can pick up the memo, position descriptions, and nomination forms from Rosen's office, Edward Miner Gallaudet Building, Room 202, or from Andersen's office at the Northwest Campus, Fusfeld Hall, Room 103.

#### Classified Ads

Classified ads are printed for Gallaudet faculty and staff. Ads must be submitted in writing in person or by mail to *On the Green*, MSSD, Room G-37. Off-campus phone numbers must include an area code and whether the number is voice or TTY. In compliance with the Education of the Deaf Act of 1992, as amended, payment of \$1 per ad per printing must accompany each ad. The deadline for submitting ads is Friday, 10 days before the desired publication. Ads received Nov. 1-5 will be published Nov. 15.

FOR SALE: Matching sofa and loveseat, off-white, \$300/BO; computer table, \$30/BO. Call (301) 699-1049 (V) or E-mail CMSTRACHAN.

FOR RENT: Sunny 1-BR basement apt. in Montpelier Hills, Laurel, near Rt. 197 and B/W Pkwy., W/D, cable, fireplace, priv. entrance, \$550/mo. incl. util. Call Olin or Audrey, (301) 206-5276 (V/TTY) eves.

FOR RENT: Townhouse in Laurel, Md., near I-95 and Rt. 216, 3 BRs, 1½ baths, WD, w/w carpet, AC, cable ready, no pets, \$725/mo., deposit. Call (202) 512-4944 (V) days.

FOR SALE: Brother WP 2200, paid \$600 last Dec., like new, sacrifice for \$350/BO, incl. 9 3.5-in. (DS, DD) disks, new ribbon. Contact Alison through E-mail RSKANE.

**FOR HIRE:** Energetic, motivated woman will babysit eves./weekends, experienced, fluent in ASL. Contact Alison through RSKANE.

FOR RENT: 2-BR, 1-story, end-unit town-house in Bowie, Md., new carpet, paint, wallpaper, fenced backyard. Call Peg Hall, x5006 or E-mail DV\_HALL.

**FOR RENT:** Condo, preferably to professional woman, no pets or smoking. Call (301) 552-0279 (TTY) or E-mail SMCLENNON.

FOR RENT: 1-BR condo w/pantry and huge walk-in closet, W/D, scenic development in Rockville, Md., near Grosvenor and White Flint Metro, rent w/option to buy, \$480/mo. Call Vivian, (301) 770-1562 (V) eves.

## **Job Openings**

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 (V) or x5359 (TTY).

SUPERVISOR, BUDGET AND PERSONNEL MANAGEMENT LINET, Pro College Programs

SUPERVISOR, BUDGET AND PERSONNEL MANAGEMENT UNIT: Pre-College Programs ADMISSIONS SPECIALIST: Admissions Office NIGHT STUDENT AIDE: MSSD Residence Education

CUSTOMER SERVICE ASSISTANT: Gallaudet

University Press
HEAD MEN'S TENNIS COACH: Athletics
Department

INSTRUCTOR/ASSISTANT PROFESSOR: Sociology Department

FULL-TIME SPECIAL FACULTY: Sociology Department

INSTRUCTOR/ASSISTANT PROFESSOR OF AMERICAN SOCIAL HISTORY: History Department